

### **Figure Skating Club of Charlotte Locker Room Policy**

The Figure Skating Club of Charlotte is committed to creating a safe and positive environment for members' physical, emotional and social development and ensuring that it promotes an environment free of misconduct. Skaters are vulnerable to misconduct in locker rooms due to various stages of dress/undress and because they are often less supervised than at other times. Adherence to a locker room policy enhances privacy and reduces the likelihood of misconduct. Accordingly, all members shall adhere to this locker room policy at all times.

#### **Locker Room Guidelines:**

The locker room should be a safe and appropriate environment for ALL members. Members using the locker room should keep in mind that the locker room is for storage and active preparation for skating.

The locker room is NOT a lounge or social area and should be vacated no later than 10 minutes following any ice session. Members wishing to socialize or pass time between sessions should use the public areas of the rink.

If food or drink is consumed in the locker room, the skater must clean up. If locker rooms are found to be left messy, privileges may be lost.

#### **Prohibited Conduct:**

The following are prohibited at all times in the locker room:

- All misconduct defined by the Figure Skating Club of Charlotte Code of Conduct and the USFS SafeSport Handbook, including but not limited to bullying, hazing, harassment (including sexual harassment), emotional misconduct, physical misconduct, and sexual misconduct (including child sexual abuse).
- The use of any recording and photographic devices is prohibited inside a locker room/changing area to record and/or take still photos. This includes, but is not limited to SnapChat, TikTok, Facetime, video calls or voice recordings.
- Showering

If a minor member witnesses a conversation or behavior that makes them uncomfortable, that member should go to an adult – their parent, a coach, director, a Figure Skating Club of Charlotte Board Member or volunteer. Locker rooms will be periodically monitored by adults designated by the Figure Skating Club of Charlotte.